

JOB DESCRIPTION & PERSONAL QUALITIES

We require for September 2026 a well-qualified and experienced teacher of A Level Psychology and Applied L3 Diploma in Criminology to work across both schools. An ability to teach KS3 science would be another advantage.

It is anticipated that the successful applicant will demonstrate many of the qualities listed below

QUALIFICATIONS AND EXPERIENCE

	Essential	Desirable
Qualified Teacher Status		✓
An appropriate degree with an ability to teach the subject to A Level	✓	
Experience of teaching exam classes in the subject	✓	
Experience of the AQA specification		✓
Experience of delivering Criminology in addition to Psychology		✓

KNOWLEDGE AND UNDERSTANDING

	Essential	Desirable
Knowledge of effective teaching and learning styles and assessment methods	✓	
Thorough knowledge of subject area	✓	
Good ICT skills		✓
Thorough knowledge of assessment criteria		✓
Evidence of innovative practice	✓	
Ability to use and understand assessment data		✓
Knowledge of self-evaluation and quality assurance processes		✓
Ability to establish good working relationships with colleagues	✓	
Ability to work in a team	✓	
Good time management	✓	
Good communication skills	✓	

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Closing Date: Friday 26th June 2026

Queries: hr@newcastleschool.co.uk or westfield@westfield.newcastle.sch.uk

PERSONAL QUALITIES

	Essential	Desirable
Strong commitment to the values and ethos of Westfield	✓	
High expectations and the ability to encourage others to achieve them	✓	
Ability to inspire and motivate others	✓	
Commitment to raising achievement	✓	
Willingness to learn, develop and share skills	✓	
Ability to establish good relationships with pupils, parents and staff	✓	
A sense of humour and a sense of perspective	✓	
Open-mindedness	✓	
A forward-thinking approach	✓	
Very good oral and written communication skills		✓
Dependability and good organisational skills	✓	
Flexibility	✓	
Understanding of own strengths and areas for development	✓	
Ability to champion Psychology within the school		✓

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ABOUT THE SCHOOLS

Westfield School, Part of the RGS Newcastle Group of Schools



Founded as a girls' school in 1960, Westfield places great emphasis on combining academic excellence with educating the whole person. The school gives real value to every child so that they will enjoy a feeling of security, a sense of belonging and will develop a belief of their own worth, whatever their individual strengths and qualities.

Westfield recently became a founder member of the RGS Newcastle Group of Schools offering wider opportunities for pupils and staff.

Westfield is totally committed to producing happy, self-confident, well-balanced young individuals, international in their outlook and ready to face a world full of opportunity and adventure. Westfield has been a member of Round Square for over 30 years and opportunities for involvement in international projects abound.

At Westfield, we believe the early years of education should be as joyful as they are purposeful. From September 2025, our Junior House has welcomed both boys and girls, extending our warm, ambitious and inclusive environment to more families while continuing to offer exceptional individual support and teaching.

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The Newcastle School



Newcastle School for Boys is an independent day school located in the heart of Gosforth, Newcastle upon Tyne. From September 2026, we begin a new and exciting chapter, becoming **The Newcastle School** and welcoming girls into our community for the first time; building on the legacy of Newcastle School for Boys. Our school offers a unique through-school education from Early Years to Sixth Form, ensuring a seamless academic journey for every pupil, every step of the way.

From September 2026, we will welcome girls into the Junior School and Sixth Form with the rest of the Senior School to follow in September 2027.

What sets The Newcastle School apart is our size and philosophy. We are intentionally small, with small class sizes, allowing every child to be known and understood as a unique learner. Our supportive environment and strong pastoral framework underpin exceptional academic and personal development. We provide the range of opportunities you would expect from a much larger school, all within a nurturing, inclusive setting.

Our pupils benefit from tailored learning, expert teaching, and a wealth of co-curricular experience, from sport and performing arts to STEM clubs and international travel. Whether a pupil dreams of medicine, sport, entrepreneurship, or creative pursuits, The Newcastle School equips them with the tools, values, and vision to succeed.

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SAFEGUARDING, SAFER RECRUITMENT AND EQUAL OPPORTUNITIES

Both Schools are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The Schools may carry out online searches on shortlisted applicants and all applicants will be required to provide details of their online profile, including social media accounts, as part of their application.

This role amounts to regulated activity.

The post is exempt from the Rehabilitation of Offenders Act 1974. The Schools are therefore permitted to ask job applicants to declare all convictions and cautions on a self-declaration form in advance of attending an interview (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

We are committed to equality, diversity and inclusion and welcome applications from all suitably qualified candidates. We are open to discussing flexible working arrangements with shortlisted candidates as part of the interview process.

Closing Date: Friday 26th June 2026 with interviews likely to take place during the week commencing Monday 29th June 2026.

How to Apply: Applicants should complete our application form and return to HR@newcastleschool.co.uk

To discuss any questions about the role, please contact Human Resources, on hr@newcastleschool.co.uk or westfield@westfield.newcastle.sch.uk

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